

PLANO ESPECIAL DE CARGOS - DNIT - AREA FIM

REMUNERAÇÃO ATUAL				REMUNERAÇÃO PROPOSTA					% AUMENTO	
Nível Superior				2008 vigência: 7						
CL	PAD	TOTAL 100 pontos	TOTAL 30 pontos	VB	GRAT 100	TOTAL ATIVO	GRAT 40	TOTAL APOSENTAD	ATIVO	APOSENTADO
S	III	5.335,21	4.073,11	3.534,75	2.265,00	5.799,75	906,00	4.440,75	8,71%	9,03%
	II	5.106,62	3.873,22	3.465,44	2.174,00	5.639,44	869,60	4.335,04	10,43%	11,92%
	I	4.890,71	3.683,91	3.397,49	2.086,00	5.483,49	834,40	4.231,89	12,12%	14,87%
C	VI	4.774,07	3.622,57	3.298,53	1.987,00	5.285,53	794,80	4.093,33	10,71%	13,00%
	V	4.667,80	3.540,10	3.233,85	1.907,00	5.140,85	762,80	3.996,65	10,13%	12,90%
	IV	4.568,25	3.463,65	3.170,44	1.830,00	5.000,44	732,00	3.902,44	9,46%	12,67%
	III	4.466,06	3.383,16	3.108,27	1.756,00	4.864,27	702,40	3.810,67	8,92%	12,64%
	II	4.369,19	3.307,99	3.047,32	1.685,00	4.732,32	674,00	3.721,32	8,31%	12,49%
	I	4.244,24	3.225,74	2.987,57	1.617,00	4.604,57	646,80	3.634,37	8,49%	12,67%
B	VI	4.155,17	3.155,57	2.900,55	1.540,00	4.440,55	616,00	3.516,55	6,87%	11,44%
	V	4.068,92	3.087,52	2.843,68	1.478,00	4.321,68	591,20	3.434,88	6,21%	11,25%
	IV	3.986,40	3.021,80	2.787,92	1.418,00	4.205,92	567,20	3.355,12	5,51%	11,03%
	III	3.905,57	2.957,77	2.733,25	1.361,00	4.094,25	544,40	3.277,65	4,83%	10,81%
	II	3.828,33	2.895,93	2.679,66	1.306,00	3.985,66	522,40	3.202,06	4,11%	10,57%
A	I	3.752,91	2.835,91	2.627,12	1.253,00	3.880,12	501,20	3.128,32	3,39%	10,31%
	V	3.679,93	2.777,63	2.550,60	1.193,00	3.743,60	477,20	3.027,80	1,73%	9,01%
	IV	3.610,44	2.721,44	2.500,59	1.145,00	3.645,59	458,00	2.958,59	0,97%	8,71%
	III	3.314,07	2.439,07	2.451,56	1.099,00	3.550,56	439,60	2.891,16	7,14%	18,54%
	II	3.254,87	2.392,47	2.403,49	1.055,00	3.458,49	422,00	2.825,49	6,26%	18,10%
I	3.196,91	2.347,11	2.356,36	1.012,00	3.368,36	404,80	2.761,16	5,36%	17,64%	

Nível Intermediário										
CL	PAD	TOTAL 100 pontos	TOTAL 30 pontos	VB	GRAT 100	TOTAL ATIVO	GRAT 40	TOTAL APOSENTAD	ATIVO	APOSENTADO
S	III	2.934,54	2.308,74	2.045,50	1.132,00	3.177,50	452,80	2.498,30	8,28%	8,21%
	II	2.779,91	2.167,41	2.005,39	1.088,00	3.093,39	435,20	2.440,59	11,28%	12,60%
	I	2.691,29	2.092,09	1.966,07	1.046,00	3.012,07	418,40	2.384,47	11,92%	13,98%
C	VI	2.604,51	2.019,31	1.908,81	982,00	2.890,81	392,80	2.301,61	10,99%	13,98%
	V	2.574,54	2.002,64	1.871,38	944,00	2.815,38	377,60	2.248,98	9,35%	12,30%
	IV	2.492,27	1.933,67	1.834,69	908,00	2.742,69	363,20	2.197,89	10,05%	13,66%
	III	2.412,54	1.867,24	1.798,72	873,00	2.671,72	349,20	2.147,92	10,74%	15,03%
	II	2.334,29	1.802,99	1.763,45	839,00	2.602,45	335,60	2.099,05	11,49%	16,42%
	I	2.259,14	1.741,14	1.728,87	807,00	2.535,87	322,80	2.051,67	12,25%	17,83%
B	VI	2.187,39	1.682,69	1.678,51	758,00	2.436,51	303,20	1.981,71	11,39%	17,77%
	V	2.117,52	1.626,12	1.645,60	729,00	2.374,60	291,60	1.937,20	12,14%	19,13%
	IV	2.048,67	1.571,27	1.613,33	701,00	2.314,33	280,40	1.893,73	12,97%	20,52%
	III	2.002,36	1.538,26	1.581,70	674,00	2.255,70	269,60	1.851,30	12,65%	20,35%
	II	1.965,17	1.513,67	1.550,69	648,00	2.198,69	259,20	1.809,89	11,88%	19,57%
A	I	1.929,84	1.490,24	1.520,28	623,00	2.143,28	249,20	1.769,48	11,06%	18,74%
	V	1.896,27	1.467,87	1.476,00	585,00	2.061,00	234,00	1.710,00	8,69%	16,50%
	IV	1.864,42	1.446,52	1.447,06	563,00	2.010,06	225,20	1.672,26	7,81%	15,61%
	III	1.781,99	1.373,89	1.418,69	541,00	1.959,69	216,40	1.635,09	9,97%	19,01%
	II	1.755,66	1.356,66	1.390,87	520,00	1.910,87	208,00	1.598,87	8,84%	17,85%
I	1.730,89	1.340,29	1.363,60	500,00	1.863,60	200,00	1.563,60	7,67%	16,66%	

PLANO ESPECIAL DE CARGOS - DNIT - AREA FIM

REMUNERAÇÃO ATUAL				REMUNERAÇÃO PROPOSTA					% AUMENTO	
Nível Superior				2009 vigência: 7						
CL	PAD	TOTAL 100 pontos	TOTAL 30 pontos	VB	GRAT 100	TOTAL ATIVO	GRAT 50	TOTAL APOSENTAD	ATIVO	APOSENTADO
S	III	5.335,21	4.073,11	3.534,75	2.563,00	6.097,75	1.281,50	4.816,25	14,29%	18,25%
	II	5.106,62	3.873,22	3.465,44	2.464,00	5.929,44	1.232,00	4.697,44	16,11%	21,28%
	I	4.890,71	3.683,91	3.397,49	2.369,00	5.766,49	1.184,50	4.581,99	17,91%	24,38%
C	VI	4.774,07	3.622,57	3.298,53	2.256,00	5.554,53	1.128,00	4.426,53	16,35%	22,19%
	V	4.667,80	3.540,10	3.233,85	2.169,00	5.402,85	1.084,50	4.318,35	15,75%	21,98%
	IV	4.568,25	3.463,65	3.170,44	2.086,00	5.256,44	1.043,00	4.213,44	15,06%	21,65%
	III	4.466,06	3.383,16	3.108,27	2.006,00	5.114,27	1.003,00	4.111,27	14,51%	21,52%
	II	4.369,19	3.307,99	3.047,32	1.929,00	4.976,32	964,50	4.011,82	13,90%	21,28%
	I	4.244,24	3.225,74	2.987,57	1.855,00	4.842,57	927,50	3.915,07	14,10%	21,37%
B	VI	4.155,17	3.155,57	2.900,55	1.767,00	4.667,55	883,50	3.784,05	12,33%	19,92%
	V	4.068,92	3.087,52	2.843,68	1.699,00	4.542,68	849,50	3.693,18	11,64%	19,62%
	IV	3.986,40	3.021,80	2.787,92	1.634,00	4.421,92	817,00	3.604,92	10,93%	19,30%
	III	3.905,57	2.957,77	2.733,25	1.571,00	4.304,25	785,50	3.518,75	10,21%	18,97%
	II	3.828,33	2.895,93	2.679,66	1.511,00	4.190,66	755,50	3.435,16	9,46%	18,62%
	I	3.752,91	2.835,91	2.627,12	1.453,00	4.080,12	726,50	3.353,62	8,72%	18,26%
A	V	3.679,93	2.777,63	2.550,60	1.384,00	3.934,60	692,00	3.242,60	6,92%	16,74%
	IV	3.610,44	2.721,44	2.500,59	1.331,00	3.831,59	665,50	3.166,09	6,13%	16,34%
	III	3.314,07	2.439,07	2.451,56	1.280,00	3.731,56	640,00	3.091,56	12,60%	26,75%
	II	3.254,87	2.392,47	2.403,49	1.231,00	3.634,49	615,50	3.018,99	11,66%	26,19%
	I	3.196,91	2.347,11	2.356,36	1.184,00	3.540,36	592,00	2.948,36	10,74%	25,62%

Nível Intermediário										
CL	PAD	TOTAL 100 pontos	TOTAL 30 pontos	VB	GRAT 100	TOTAL ATIVO	GRAT 50	TOTAL APOSENTAD	ATIVO	APOSENTADO
S	III	2.934,54	2.308,74	2.045,50	1.283,00	3.328,50	641,50	2.687,00	13,42%	16,38%
	II	2.779,91	2.167,41	2.005,39	1.234,00	3.239,39	617,00	2.622,39	16,53%	20,99%
	I	2.691,29	2.092,09	1.966,07	1.187,00	3.153,07	593,50	2.559,57	17,16%	22,35%
C	VI	2.604,51	2.019,31	1.908,81	1.115,00	3.023,81	557,50	2.466,31	16,10%	22,14%
	V	2.574,54	2.002,64	1.871,38	1.072,00	2.943,38	536,00	2.407,38	14,33%	20,21%
	IV	2.492,27	1.933,67	1.834,69	1.031,00	2.865,69	515,50	2.350,19	14,98%	21,54%
	III	2.412,54	1.867,24	1.798,72	991,00	2.789,72	495,50	2.294,22	15,63%	22,87%
	II	2.334,29	1.802,99	1.763,45	953,00	2.716,45	476,50	2.239,95	16,37%	24,24%
	I	2.259,14	1.741,14	1.728,87	916,00	2.644,87	458,00	2.186,87	17,07%	25,60%
B	VI	2.187,39	1.682,69	1.678,51	860,00	2.538,51	430,00	2.108,51	16,05%	25,31%
	V	2.117,52	1.626,12	1.645,60	827,00	2.472,60	413,50	2.059,10	16,77%	26,63%
	IV	2.048,67	1.571,27	1.613,33	795,00	2.408,33	397,50	2.010,83	17,56%	27,97%
	III	2.002,36	1.538,26	1.581,70	764,00	2.345,70	382,00	1.963,70	17,15%	27,66%
	II	1.965,17	1.513,67	1.550,69	735,00	2.285,69	367,50	1.918,19	16,31%	26,72%
A	I	1.929,84	1.490,24	1.520,28	707,00	2.227,28	353,50	1.873,78	15,41%	25,74%
	V	1.896,27	1.467,87	1.476,00	664,00	2.140,00	332,00	1.808,00	12,85%	23,17%
	IV	1.864,42	1.446,52	1.447,06	638,00	2.085,06	319,00	1.766,06	11,83%	22,09%
	III	1.781,99	1.373,89	1.418,69	613,00	2.031,69	306,50	1.725,19	14,01%	25,57%
	II	1.755,66	1.356,66	1.390,87	589,00	1.979,87	294,50	1.685,37	12,77%	24,23%
I	1.730,89	1.340,29	1.363,60	566,00	1.929,60	283,00	1.646,60	11,48%	22,85%	

PLANO ESPECIAL DE CARGOS - DNIT - AREA FIM

REMUNERAÇÃO ATUAL				REMUNERAÇÃO PROPOSTA					% AUMENTO	
Nível Superior				2010 vigência: 7						
CL	PAD	TOTAL 100 pontos	TOTAL 30 pontos	VB	GRAT 100	TOTAL ATIVO	GRAT 50	TOTAL APOSENTAD	ATIVO	APOSENTADO
S	III	5.335,21	4.073,11	3.534,75	2.930,00	6.464,75	1.465,00	4.999,75	21,17%	22,75%
	II	5.106,62	3.873,22	3.465,44	2.817,00	6.282,44	1.408,50	4.873,94	23,03%	25,84%
	I	4.890,71	3.683,91	3.397,49	2.709,00	6.106,49	1.354,50	4.751,99	24,86%	28,99%
C	VI	4.774,07	3.622,57	3.298,53	2.580,00	5.878,53	1.290,00	4.588,53	23,13%	26,67%
	V	4.667,80	3.540,10	3.233,85	2.481,00	5.714,85	1.240,50	4.474,35	22,43%	26,39%
	IV	4.568,25	3.463,65	3.170,44	2.386,00	5.556,44	1.193,00	4.363,44	21,63%	25,98%
	III	4.466,06	3.383,16	3.108,27	2.294,00	5.402,27	1.147,00	4.255,27	20,96%	25,78%
	II	4.369,19	3.307,99	3.047,32	2.206,00	5.253,32	1.103,00	4.150,32	20,24%	25,46%
	I	4.244,24	3.225,74	2.987,57	2.121,00	5.108,57	1.060,50	4.048,07	20,36%	25,49%
B	VI	4.155,17	3.155,57	2.900,55	2.020,00	4.920,55	1.010,00	3.910,55	18,42%	23,93%
	V	4.068,92	3.087,52	2.843,68	1.942,00	4.785,68	971,00	3.814,68	17,62%	23,55%
	IV	3.986,40	3.021,80	2.787,92	1.867,00	4.654,92	933,50	3.721,42	16,77%	23,15%
	III	3.905,57	2.957,77	2.733,25	1.795,00	4.528,25	897,50	3.630,75	15,94%	22,75%
	II	3.828,33	2.895,93	2.679,66	1.726,00	4.405,66	863,00	3.542,66	15,08%	22,33%
	I	3.752,91	2.835,91	2.627,12	1.660,00	4.287,12	830,00	3.457,12	14,23%	21,91%
A	V	3.679,93	2.777,63	2.550,60	1.581,00	4.131,60	790,50	3.341,10	12,27%	20,29%
	IV	3.610,44	2.721,44	2.500,59	1.520,00	4.020,59	760,00	3.260,59	11,36%	19,81%
	III	3.314,07	2.439,07	2.451,56	1.462,00	3.913,56	731,00	3.182,56	18,09%	30,48%
	II	3.254,87	2.392,47	2.403,49	1.406,00	3.809,49	703,00	3.106,49	17,04%	29,84%
	I	3.196,91	2.347,11	2.356,36	1.352,00	3.708,36	676,00	3.032,36	16,00%	29,20%

Nível Intermediário										
CL	PAD	TOTAL 100 pontos	TOTAL 30 pontos	VB	GRAT 100	TOTAL ATIVO	GRAT 50	TOTAL APOSENTAD	ATIVO	APOSENTADO
S	III	2.934,54	2.308,74	2.045,50	1.497,00	3.542,50	748,50	2.794,00	20,72%	21,02%
	II	2.779,91	2.167,41	2.005,39	1.441,00	3.446,39	720,50	2.725,89	23,97%	25,77%
	I	2.691,29	2.092,09	1.966,07	1.387,00	3.353,07	693,50	2.659,57	24,59%	27,13%
C	VI	2.604,51	2.019,31	1.908,81	1.304,00	3.212,81	652,00	2.560,81	23,36%	26,82%
	V	2.574,54	2.002,64	1.871,38	1.255,00	3.126,38	627,50	2.498,88	21,43%	24,78%
	IV	2.492,27	1.933,67	1.834,69	1.208,00	3.042,69	604,00	2.438,69	22,09%	26,12%
	III	2.412,54	1.867,24	1.798,72	1.163,00	2.961,72	581,50	2.380,22	22,76%	27,47%
	II	2.334,29	1.802,99	1.763,45	1.119,00	2.882,45	559,50	2.322,95	23,48%	28,84%
	I	2.259,14	1.741,14	1.728,87	1.077,00	2.805,87	538,50	2.267,37	24,20%	30,22%
B	VI	2.187,39	1.682,69	1.678,51	1.012,00	2.690,51	506,00	2.184,51	23,00%	29,82%
	V	2.117,52	1.626,12	1.645,60	974,00	2.619,60	487,00	2.132,60	23,71%	31,15%
	IV	2.048,67	1.571,27	1.613,33	937,00	2.550,33	468,50	2.081,83	24,49%	32,49%
	III	2.002,36	1.538,26	1.581,70	902,00	2.483,70	451,00	2.032,70	24,04%	32,14%
	II	1.965,17	1.513,67	1.550,69	868,00	2.418,69	434,00	1.984,69	23,08%	31,12%
	I	1.929,84	1.490,24	1.520,28	835,00	2.355,28	417,50	1.937,78	22,05%	30,03%
A	V	1.896,27	1.467,87	1.476,00	785,00	2.261,00	392,50	1.868,50	19,23%	27,29%
	IV	1.864,42	1.446,52	1.447,06	756,00	2.203,06	378,00	1.825,06	18,16%	26,17%
	III	1.781,99	1.373,89	1.418,69	728,00	2.146,69	364,00	1.782,69	20,47%	29,75%
	II	1.755,66	1.356,66	1.390,87	701,00	2.091,87	350,50	1.741,37	19,15%	28,36%
	I	1.730,89	1.340,29	1.363,60	675,00	2.038,60	337,50	1.701,10	17,78%	26,92%